



Behaviours and Values Policy

Contents

Safer and Supportive Salisbury Behaviours and Values

2

Version control

Version 1	April 2021	Designated Trustee
Approved by the Safer and Supportive Salisbury Steering Group	13 April 2021	
Approved by the Trustees	November 2023	
Due for review	November 2025	

1 Safer and Supportive Salisbury Behaviours and Values

- a) We will show respect for each other and be tolerant of each others' views, beliefs
- b) We will appreciate and be tolerant of each others' capabilities and time, energy and commitment
- c) We will be open and honest in all our dealings with each other and with partners, sponsors and donors and operate with clearly defined levels of accountability and authority
- d) We will be totally transparent about how funds raised, grants, sponsorship and donations are spent
- e) We will undertake our activities to the best of our abilities and celebrate our achievements
- f) We are committed to learning from best practice in partner organisations, from our successes as well as our mistakes
- g) We will behave in a courteous and respectful way to others at all times

2 This will include:-

- a) Valuing diversity.
- b) Supporting fellow members.
- c) Being discreet and aware of issues requiring confidentiality.
- d) Taking personal responsibility.
- e) Making an active contribution to developing SaSS.
- f) Being an effective team member.
- g) Being considerate and polite to each other.
- h) Being proud of SaSS and its work - becoming active champions, advocates and ambassadors.
- i) Learning from and sharing experience and knowledge.
- j) Always thanking people for their help/support.
- k) Being flexible and positive about change.
- l) Reviewing mistakes and successes to improve performance.
- m) Being aware of the impact of our own behaviour on others.
- n) Admitting mistakes and apologising when we get it wrong.